



2023 BURSARY FUND

Gold Circle is committed to Skills Development, and the Gold Circle Bursary Fund aims at extending learning opportunities to South African Youth to pursue formal qualifications which will hopefully enable job creation, job motivation and career advancement.

The Gold Circle Bursary Fund is open for applications from academically qualifying students, who do not have the financial means to study towards a degree, diploma or certificate.

The following categories of people may make application for a bursary:

- A child / ward of a current employee of Gold Circle or its subsidiary or associate companies that meet the Conditions for Consideration outlined below;
- Non-employees of Gold Circle who meet the Conditions for Consideration outlined below.

Conditions for Consideration for both categories

- The applicant must be a South African citizen between the ages of 15 to 35 years;
- The applicant must pursue or be studying towards a tertiary qualification which Gold Circle has determined as critical skills for the purpose of Gold Circle's continued business operations;
- The applicant must be accepted by a recognized tertiary academic institution that is registered with the Department of Higher Education & Training;
- The applicant must have achieved a minimum 65% aggregate pass in Grade 12;
- The applicant, if currently studying towards a tertiary academic qualification, must have achieved a minimum pass mark of 65% in each module/subject/course in prior years/semesters' of studying.

The following specific conditions will be considered in respect of applications made by a child / ward of an employee of Gold Circle:

- The employee must have a minimum unbroken employment service of one year;
- The employee, at point of Bursary application, must earn below the total cost of employment threshold of R180 000 per annum;
- The employee may need to provide evidence supporting financial / economic challenges being experienced by the employee;

The following specific conditions will be considered in respect of applications made by non-employees of Gold Circle:

- Preference will be given to previously disadvantaged individuals from designated groups, i.e. black people (Africans, Coloureds and Indians), youth, women and people with disabilities who form part of Gold Circle's Transformation strategy;
- The applicant's gross family income must be less than R180 000 per annum, which shall be verified on Application;
- The applicant will need to provide evidence supporting his / her financial / economic challenges;

The Bursary Fund covers:

- Registration fees
- Tuition fees
- Compulsory prescribed textbook costs

Application:

Application forms may be obtained as follows:

- from the Human Resources Reception Desk (Greyville Racecourse)
- by emailing Arvind Hiralall (Corporate Services Administrator) at arvindh@goldcircle.co.za

Applications close on 31st January 2023